



MHACA

POSITION:	Training and Development Officer
HOURS:	Full-Time 38 Hours per week
CLASSIFICATION:	NT SACS Level 5 (\$85,697-\$89,589 depending on qualifications) Salary Sacrifice available
LOCATION:	Alice Springs
RESPONSIBLE TO:	Executive Manager Health Promotion
ENQUIRIES:	(08) 8950 4600

PRIMARY OBJECTIVE

The Central Australian Suicide Prevention Training Program aims to increase the NT populations' protective factors through training and education. It promotes awareness, literacy and intervention that can help to prevent escalating distress and the incidence of suicide behaviours in the community.

The Training and Development Officer will develop and deliver a program of external training workshops to strengthen the capacity of the Central Australian community members to identify and respond to suicide risk and mental health challenges.

ABOUT MHACA

MHACA is a specialist psychosocial recovery and mental health promotion organisation with a strong presence and reputation in the community. We strive to make a difference in the lives of people with a mental illness by supporting participant-driven mental health recovery. We assist people, organisations, and communities to actively improve their mental health and well-being.

Our psychosocial support services and educational programs enhance the mental health and wellbeing of people living in Central Australia through:

- NDIS funded support coordination, capacity building, development of living skills, social and recreational activities.
- individual support to people experiencing mental illness
- tenancy support to people who are homeless or at risk of homelessness
- a Day Program offering group activities, peer support and a Drop-in Centre.
- mental health promotion to reduce stigma and encourage help seeking
- training in mental health first aid, suicide intervention, workplace health and related areas
- advocacy for improved services at local, state, and national levels.

KEY RESPONSIBILITIES

Training Development and Delivery

- Deliver a program of external training workshops to strengthen the capacity of the Central Australian community to identify and respond to suicide risk and mental health challenges. These workshops may include Mental Health First Aid, ASIST, SafeTALK and others as developed or identified.
- Maintain appropriate documentation and records of all training delivered by MHACA and provide regular reports as required by funding bodies, management or other stakeholders.

Other duties

- Coordinate all aspects involved in the delivery of training programs.
- Provide data and reporting to support service planning and evaluation.
- Attend meetings and advocate on behalf of MHACA as required.
- Preparedness to travel to remote locations to deliver training.
- Any other duties which may be reasonably be expected in relation to this role.

SELECTION CRITERIA

Essential

- Accreditation to deliver safeTALK and ASIST training, or willingness to obtain.
- Qualifications or experience in education, training, community development or other relevant area.
- Demonstrated experience in the development, review and delivery of training and materials.
- High level written and verbal communication skills including presentation and facilitation skills.
- Excellent organisational and planning skills.
- An understanding of the issues surrounding mental health, suicide and grief and loss, and the capacity to represent these issues appropriately and sensitively in public.
- Excellent IT skills including expertise in the use of the Microsoft Office suite of programs.
- Experience in working in a cross-cultural setting or a demonstrated understanding of and commitment to the principles of cultural safety and cultural competence.

Desirable

- Experience with, or awareness of the issues affecting the lives of indigenous people in Central Australia, and how those issues might impact on mental health and suicidality.

What's in it for you:

- A competitive Salary that is above award
- Salary Packaging meaning a large amount of your package is tax free
- 6 weeks' annual leave and leave loading
- Superannuation
- Annual Wellbeing Allowance of \$400 pro rata
- 11 days of personal leave
- Access to an Employment Assistance Program
- Monthly supervision
- A comprehensive training and development program
- Flexible work hours

CONDITIONS OF EMPLOYMENT

The successful applicant will be required to have a current National Police Check and possess an Ochre Card or be registered on the NDIS Worker Screening.

For further information and to submit your application please contact Helen Lambert on (08) 8950 4600 or helen.lambert@mhaca.org.au

Applications must address the Selection Criteria and include a resume and contact details of 2 current referees.

Applications close 4pm Friday 5 August 2022.